				ment 2							
	P/	A 152 - Pub	lic Employ	ee Medic	al Benefits	Plan					
		naru	Cap" vs "8	0-20 CO	mparison						
	Hard Cap 80% / 20%										
	2023 Maximum Employee Cost			2023 80% 20% Employee Cost							
<u>Health Plan</u>	<u>Premium</u>	Twp. Cost	Annualized		Premium	Twp. Cost	Annualized	Per Pay			
BCBSM HDHP Div 00											
Family	\$21,543.36	\$20,180.43	\$1,362.93	\$52.42	\$21,543.36	\$17,234.69	\$4 <i>,</i> 308.67	\$165.72			
2 Person	\$17,234.64	\$15,474.60	\$1,760.04	\$67.69	\$17,234.64	\$13,787.71	\$3,446.93	\$132.57			
Single	\$7,181.16	\$7,399.47	\$0.00	\$0.00	\$7,181.16	\$5,744.93	\$1,436.23	\$55.24			
Retiree MA 2 Persor	\$8,392.56	\$15,474.60	\$0.00	\$0.00	\$8,392.56	\$6,714.05	\$1,678.51	\$64.56			
Retiree MA Single	\$4,196.28	\$7,399.47	\$0.00	\$0.00	\$4,196.28	\$3,357.02	\$839.26	\$32.28			
BCBSM PPO Div 000											
Family	\$22,730.76	\$20,180.43		\$98.09	\$22,730.76	\$18,184.61	\$4,546.15	\$174.85			
2 Person	\$18,184.68	\$15,474.60	\$2,710.08	\$104.23	\$18,184.68	\$14,547.74		\$139.88			
Single	\$7,576.92	\$7,399.47	\$177.45	\$6.82	\$7,576.92	\$6,061.54	. ,	\$58.28			
Retiree MA 2 Persor	\$8,392.56	\$15,474.60	\$0.00	\$0.00	\$8,392.56	\$6,714.05	\$1,678.51	\$64.56			
Retiree MA Single	\$4,196.28	\$7,399.47	\$0.00	\$0.00	\$4,196.28	\$3,357.02	\$839.26	\$32.28			
)22							
		Hard C	-			80% / 2					
	2022	Maximum	Employe	e Cost	2022	80%	20% Emplo	yee Cost			
<u>Health Plan</u>	Premium	<u>Twp. Cost</u>	<u>Annualized</u>	<u>Per Pay</u>	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	<u>Per Pay</u>			
BCBSM HDHP Div 00				4			4				
Family	\$18,591.60	\$19,921.45		\$0.00	\$18,591.60	\$14,873.28	\$3,718.32	\$143.01			
2 Person	\$14,873.16	\$15,276.01	\$0.00	\$0.00	\$14,873.16	\$11,898.53	\$2,974.63	\$114.41			
Single	\$6,197.28	\$7,304.51	\$0.00	\$0.00	\$6,197.28	\$4,957.82	\$1,239.46	\$47.67			
BCBSM PPO Div 000		640.004.45	ć0.00	ć0.00	640 500 60	645 CO7 CO	¢2.004.02	6450.07			
Family	\$19,509.60	\$19,921.45		\$0.00	\$19,509.60	\$15,607.68	\$3,901.92	\$150.07			
2 Person	\$15,607.80	\$15,276.01	\$331.79	\$12.76	\$15,607.80	\$12,486.24	\$3,121.56	\$120.06			
Single	\$6,503.16	\$7,304.51	\$0.00	\$0.00) 21	\$6,503.16	\$5,202.53	\$1,300.63	\$50.02			
		Hard C)21		<u> </u>	20%				
	2021	Maximum	ap Employe	o Cost	80% / 20% 2021 80% 20% Employee Cost						
Health Plan	Premium	Twp. Cost	Annualized	Per Pay	Premium	Twp. Cost	Annualized	Per Pay			
BCBSM PPO Plan Op	otion 4 (Div 00	0 <u>8)</u>									
Family	\$17,402.64	\$19,210.66	\$0.00	\$0.00	\$17,402.64	\$13,922.11	\$3 <i>,</i> 480.53	\$133.87			
2 Person	\$13,922.04	\$14,730.96	\$0.00	\$0.00	\$13,922.04	\$11,137.63	\$2,784.41	\$107.09			
Single	\$5,800.92	\$7,043.89	\$0.00	\$0.00	\$5,800.92	\$4,640.74	\$1,160.18	\$44.62			
BCBSM HDHP Optio	<u>n 9 (Div 0007)</u>										
Family	\$15,696.96	\$19,210.66	\$0.00	\$0.00	\$15,696.96	\$12,557.57	\$3,139.39	\$120.75			
2 Person	\$12,557.52	\$14,730.96	\$0.00	\$0.00	\$12,557.52	\$10,046.02	\$2,511.50	\$96.60			
Single	\$5,232.24	\$7,043.89	\$0.00	\$0.00	\$5,232.24	\$4,185.79	\$1,046.45	\$40.25			
2020											
	Hard Cap			80% / 20%							
	2020	Maximum	Employe	e Cost	2020	80%	20% Emplo	yee Cost			
<u>Health Plan</u>	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	<u>Per Pay</u>	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	<u>Per Pay</u>			
BCBSM PPO Current		640 500 00	64 535 65	650.70	620 422 22	640 000 10	64.004.75	6454 A			
Family	\$20,123.88	\$18,596.96		\$58.73	\$20,123.88	\$16,099.10		\$154.80			
2 Person Single	\$16,099.20 \$6,708.00	\$14,260.37 \$6,818.87	\$1,838.83 \$0.00	\$70.72 \$0.00	\$16,099.20 \$6,708.00	\$12,879.36 \$5,366.40	\$3,219.84 \$1,341.60	\$123.84 \$51.60			
			Ş0.00	Ş0.00	JU,706.00	גר,500.4U	JT,241.0U	JD1.00			
BCBSM PPO Plan Op	1		ć0.00	60.00	617 004 40	612 672 00	62 440 22	6424 47			
Family	\$17,091.12	\$18,596.96	\$0.00	\$0.00	\$17,091.12	\$13,672.90	\$3,418.22	\$131.47			

	\$13,672.92	\$14,260.37	\$0.00	\$0.00	al	a\$10 938 34	\$2,734.58	\$105.18		
2 Person Single	\$5,697.00	\$6,818.87	\$0.00		mpafison.00	\$4,557.60	\$1,139.40	\$43.82		
BCBSM HDHP Optio				<i></i>	TID a Piso 11.00	<i></i>	+=)=00110	÷ .0.01		
Family	\$15,384.36	\$18,596.96	\$0.00	\$0.00	\$15,384.36	\$12,307.49	\$3,076.87	\$118.34		
2 Person	\$12,307.44	\$14,260.37	\$0.00 \$0.00	\$0.00	\$12,307.44	\$9,845.95	\$2,461.49	\$94.67		
Single	\$5,128.08	\$6,818.87	\$0.00 \$0.00	\$0.00	\$5,128.08	\$4,102.46		\$39.45		
<u>8</u>	<i>40)</i>	<i>\(\)</i>)19	<i>40)</i>	<i>\(\)</i>	+=)=====	<i>400110</i>		
Hard Cap 80% / 20%										
	2019 Maximum Employee Cost			2019 80% 20% Employee Cost						
Health Plan	Premium	Twp. Cost	Annualized	Per Pay	Premium	Twp. Cost	Annualized	Per Pay		
BCBSM PPO Current	Plan Option									
Family	\$19,620.72	\$18,232.31	\$1,388.41	\$53.40	\$19,620.72	\$15,696.58	\$3,924.14	\$150.93		
2 Person	\$15,696.48	\$13,980.75	\$1,715.73	, \$65.99	\$15,696.48	\$12,557.18	\$3,139.30	, \$120.74		
Single	\$6,540.24	\$6,685.17	\$0.00	\$0.00	\$6,540.24	\$5,232.19	\$1,308.05	\$50.31		
BCBSM PPO Plan Option 4										
Family	\$16,673.76	\$18,232.31	\$0.00	\$0.00	\$16,673.76	\$13,339.01	\$3,334.75	\$128.26		
2 Person	\$13,339.20	\$13,980.75	\$0.00	\$0.00	\$13,339.20	\$10,671.36	\$2 <i>,</i> 667.84	\$102.61		
Single	\$5,557.92	\$6,685.17	\$0.00	\$0.00	\$5,557.92	\$4,446.34	\$1,111.58	\$42.75		
BCBSM HDHP Optio										
Family	\$15,175.20	\$18,232.31	\$0.00	\$0.00	\$15,175.20	\$12,140.16	\$3,035.04	\$116.73		
2 Person Single	\$12,140.16 \$5,058.36	\$13,980.75 \$6,685.17	\$0.00 \$0.00	\$0.00 \$0.00	\$12,140.16 \$5,058.36	\$9,712.13 \$4,046.69	\$2,428.03 \$1,011.67	\$93.39 \$38.91		
<u>-</u>	<i>40,000.00</i>	<i><i><i>ϕ</i></i>(<i>ϕ</i>)<i><i>ϕ</i>(<i>ϕ</i>)<i><i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>)<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(<i>ϕ</i>(</i></i></i>)18	<i>40,000.00</i>	<i>\(\)</i>	+=)====;	+00 10 -		
		Hard C	80% / 20%							
	2018 Maximum Employee Cos		e Cost	2018	80% 20% Employee Cost					
Health Plan	Premium	Twp. Cost	Annualized	Per Pav	Premium	Twp. Cost	Annualized	-		
<u>Health Plan</u> Blue Cross Blue Shiel	<u>Premium</u> d of Michigan	Twp. Cost	Annualized	<u>Per Pay</u>	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	<u>Per Pay</u>		
Blue Cross Blue Shie	d of Michigan	(124 member	<u>s)</u>					<u>Per Pay</u>		
<u>Blue Cross Blue Shie</u> Family	d of Michigan \$17,373.60	(<u>124 member</u> \$17,892.36	<u>s)</u> \$0.00	\$0.00	\$17,373.60	\$13,898.88	\$3,474.72	<u>Per Pay</u> \$133.64		
<u>Blue Cross Blue Shie</u> Family 2 Person	d of Michigan	(124 member	<u>s)</u>		\$17,373.60 \$13,898.88		\$3,474.72 \$2,779.78	<u>Per Pay</u>		
<u>Blue Cross Blue Shie</u> Family	d of Michigan \$17,373.60 \$13,898.88	(124 member \$17,892.36 \$13,720.07	<u>s)</u> \$0.00 \$178.81 \$0.00	\$0.00 \$6.88	\$17,373.60	\$13,898.88 \$11,119.10	\$3,474.72	<u>Per Pay</u> \$133.64 \$106.91		
<u>Blue Cross Blue Shie</u> Family 2 Person	d of Michigan \$17,373.60 \$13,898.88	(124 member \$17,892.36 \$13,720.07	<u>s)</u> \$0.00 \$178.81 \$0.00 2(\$0.00 \$6.88 \$0.00	\$17,373.60 \$13,898.88 \$5,791.20	\$13,898.88 \$11,119.10	\$3,474.72 \$2,779.78 \$1,158.24	<u>Per Pay</u> \$133.64 \$106.91		
Blue Cross Blue Shie Family 2 Person Single	ld of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum	<u>s)</u> \$0.00 \$178.81 \$0.00 20 ap Employe	\$0.00 \$6.88 \$0.00 017 ee Cost	\$17,373.60 \$13,898.88 \$5,791.20 2017	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80%	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo	Per Pay \$133.64 \$106.91 \$44.55 yee Cost		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u>	ld of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u>	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum Twp. Cost	<u>s)</u> \$0.00 \$178.81 \$0.00 2(ap Employe <u>Annualized</u>	\$0.00 \$6.88 \$0.00 D17	\$17,373.60 \$13,898.88 \$5,791.20	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2	\$3,474.72 \$2,779.78 \$1,158.24 20%	Per Pay \$133.64 \$106.91 \$44.55		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> Id of Michigan	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member	<u>s)</u> \$0.00 \$178.81 \$0.00 20 ap Employe <u>Annualized</u>	\$0.00 \$6.88 \$0.00 017 ee Cost <u>Per Pay</u>	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u>	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u>	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u>	9er Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02	<u>s)</u> \$0.00 \$178.81 \$0.00 20 20 20 20 20 20 20 2	\$0.00 \$6.88 \$0.00 017 e Cost <u>Per Pay</u> \$82.01	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family 2 Person	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93	<u>s)</u> \$0.00 \$178.81 \$0.00 20 20 21 21 21 21 21 21 21 21	\$0.00 \$6.88 \$0.00 017 •e Cost <u>Per Pay</u> \$82.01 \$87.70	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02 \$12,439.20	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02	s) \$0.00 \$178.81 \$0.00 20 20 21 21 21 21 21 21 21 21	\$0.00 \$6.88 \$0.00 D17 e Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family 2 Person	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80	s) \$178.81 \$0.00 2(ap Employe <u>Annualized</u> \$2,132.26 \$2,280.07 \$134.00 2(\$0.00 \$6.88 \$0.00 017 •e Cost <u>Per Pay</u> \$82.01 \$87.70	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02 \$12,439.20 \$5,183.04	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family 2 Person	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C	s) \$0.00 \$178.81 \$0.00 2(ap Employe <u>Annualized</u> \$2,132.26 \$2,280.07 \$134.00 2(ap	\$0.00 \$6.88 \$0.00 017 •e Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 016	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00 \$6,478.80	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% / 2 \$15,549.02 \$15,549.02 \$12,439.20 \$5,183.04 80% / 2	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20%	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84		
Blue Cross Blue Shie Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shie Family 2 Person Single	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80 2016	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C Maximum	s) \$178.81 \$0.00 20 20 20 20 20 20 20 20 20 20 20 20 2	\$0.00 \$6.88 \$0.00 D17 ee Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 D16 ee Cost	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00 \$6,478.80 2016	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02 \$12,439.20 \$5,183.04 80% / 2 80%	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20% 20% Emplo	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84 yee Cost		
Blue Cross Blue Shie Family 2 Person Single Health Plan Blue Cross Blue Shie Family 2 Person Single Health Plan	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C Maximum <u>Twp. Cost</u>	s) \$178.81 \$0.00 2(ap Employe <u>Annualized</u> \$2,132.26 \$2,280.07 \$134.00 2(ap Employe <u>Annualized</u>	\$0.00 \$6.88 \$0.00 D17 ee Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 D16 ee Cost	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00 \$6,478.80	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% / 2 \$15,549.02 \$15,549.02 \$12,439.20 \$5,183.04 80% / 2	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20%	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84		
Blue Cross Blue Shiel Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shiel Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shiel	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium Id of Michigan	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C Maximum <u>Twp. Cost</u> (121 member	s) \$178.81 \$0.00 20 20 20 20 20 20 20 20 20 20 20 20 2	\$0.00 \$6.88 \$0.00 D17 e Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 D16 e Cost <u>Per Pay</u>	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00 \$6,478.80 2016 <u>Premium</u>	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02 \$12,439.20 \$5,183.04 80% / 2 80% <u>Twp. Cost</u>	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20% 20% Emplo <u>Annualized</u>	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84 yee Cost Per Pay		
Blue Cross Blue Shie Family 2 Person Single Health Plan Blue Cross Blue Shie Family 2 Person Single Health Plan Blue Cross Blue Shie Family	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium Id of Michigan \$15,244.92	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C Maximum <u>Twp. Cost</u> (121 member \$16,751.23	s) \$0.00 \$178.81 \$0.00 2 (ap Employe \$2,132.26 \$2,280.07 \$134.00 2 (ap Employe <u>Annualized</u> <u>\$)</u> \$0.00	\$0.00 \$6.88 \$0.00 D17 e Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 D16 e Cost <u>Per Pay</u> \$0.00	\$17,373.60 \$13,898.88 \$5,791.20 2017 Premium \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium \$15,244.92	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% Twp. Cost \$15,549.02 \$12,439.20 \$5,183.04 80% / 2 80% Twp. Cost \$12,439.20 \$5,183.04	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20% 20% Emplo <u>Annualized</u> \$3,048.98	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84 yee Cost Per Pay \$49.84		
Blue Cross Blue Shiel Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shiel Family 2 Person Single <u>Health Plan</u> Blue Cross Blue Shiel	Id of Michigan \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium Id of Michigan \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium Id of Michigan	(124 member \$17,892.36 \$13,720.07 \$6,560.52 Hard C Maximum <u>Twp. Cost</u> (124 member \$17,304.02 \$13,268.93 \$6,344.80 Hard C Maximum <u>Twp. Cost</u> (121 member \$16,751.23	s) \$178.81 \$0.00 20 20 20 20 20 20 20 20 20 20 20 20 2	\$0.00 \$6.88 \$0.00 D17 e Cost <u>Per Pay</u> \$82.01 \$87.70 \$5.15 D16 e Cost <u>Per Pay</u>	\$17,373.60 \$13,898.88 \$5,791.20 2017 <u>Premium</u> \$19,436.28 \$15,549.00 \$6,478.80 2016 <u>Premium</u>	\$13,898.88 \$11,119.10 \$4,632.96 80% / 2 80% <u>Twp. Cost</u> \$15,549.02 \$12,439.20 \$5,183.04 80% / 2 80% <u>Twp. Cost</u>	\$3,474.72 \$2,779.78 \$1,158.24 20% 20% Emplo <u>Annualized</u> \$3,887.26 \$3,109.80 \$1,295.76 20% 20% Emplo <u>Annualized</u> \$3,048.98	Per Pay \$133.64 \$106.91 \$44.55 yee Cost Per Pay \$149.51 \$119.61 \$49.84 yee Cost Per Pay		

2015										
	Llavel Con			mparison 80% / 20%						
	2015	Maximum	Employee Cost		2015	80%	20% Employee Cos			
Health Plan	<u>Premium</u>	<u>Twp. Cost</u>	Annualized	Per Pay	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay		
Blue Care Network (2	115 members o	currently)								
Family	\$15,565.80	\$16,342.66	\$0.00	\$0.00	\$15,565.80	\$12,452.64	\$3,113.16	\$119.74		
2 Person	\$12,475.44	\$12,531.75	\$0.00	\$0.00	\$12,475.44	\$9,980.35	\$2,495.09	\$95.96		
Single	\$5,722.56	\$5,992.30	\$0.00	\$0.00	\$5,722.56	\$4,578.05	\$1,144.51	\$44.02		
BCBSM (0 members currently)										
Family	\$34,142.88	\$16,342.66	\$17,800.22	\$684.62	\$34,142.88	\$27,314.30	\$6 <i>,</i> 828.58	\$262.64		
2 Person	\$27,314.40	\$12,531.75	\$14,782.65	\$568.56	\$27,314.40	\$21,851.52	\$5,462.88	\$210.11		
Single	\$11,380.92	\$5,992.30	\$5,388.62	\$207.25	\$11,380.92	\$9,104.74	\$2,276.18	\$87.55		
			20)14						
		Hard C	ар			80% / 2	20%			
	2014		Employee Cost		2014	80%	20% Emplo	yee Cost		
Health Plan	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay		
Blue Care Network										
Family	\$16,370.76	\$15,975.23	\$395.53	\$15.21	\$16,370.76	\$13,096.61	\$3,274.15	\$125.93		
2 Person	\$13,120.68	\$11,715.17	\$1,405.51	\$54.06	\$13,120.68	\$10,496.54	\$2,624.14	\$100.93		
Single	\$6,018.72	\$5,857.58	\$161.14	\$6.20	\$6,018.72	\$4,814.98	\$1,203.74	\$46.30		
			20	013						
		Hard C	ар		80% / 20%					
	2013		Employee Cost		2013	80%	20% Employee Cost			
Health Plan	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay		
Blue Care Network										
Family	\$16,877.00	\$15,525.00	\$1,352.00	\$52.00	\$16,877.00	\$13,501.60	\$3,375.40	\$129.82		
2 Person	\$13,526.00	\$11,385.00	\$2,141.00	\$82.35	\$13,526.00	\$10,820.80		\$104.05		
Single	\$6,205.00	\$5,692.50	\$512.50	\$19.71	\$6,205.00	\$4,964.00	\$1,241.00	\$47.73		
2012										
		Hard C	ар		80% / 20%					
	2012		Employee Cost		2012	80%	20% Employee Cost			
Health Plan	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay	<u>Premium</u>	<u>Twp. Cost</u>	<u>Annualized</u>	Per Pay		
Blue Care Network										
Family	\$15,937.00	\$15,000.00	\$937.00	\$36.04	\$15,937.00	\$12,750.00	\$3,187.00	\$122.59		
2 Person	\$12,773.00	\$11,000.00	\$1,773.00	\$68.19	\$12,773.00	\$10,218.00	\$2,555.00	\$98.25		
Employee & Child	\$12,773.00	\$11,000.00	\$1,773.00	\$68.19	\$12,773.00	\$10,218.00	\$2,555.00	\$98.25		
Single	\$5,859.00	\$5,500.00	\$359.00	\$13.81	\$5,859.00	\$4,687.00	\$1,172.00	\$45.07		
Priority Health										
Family	\$21,318.00	\$15,000.00	\$6,318.00	\$243.00	\$21,318.00	\$17,054.00	\$4,264.00	\$163.98		
Single	\$7,586.00	\$5,500.00	\$2,086.00	\$80.23	\$7,586.00	\$6,069.00	\$1,517.00	\$58.35		
2 Person	\$16,978.00	\$11,000.00	\$5,978.00	\$229.92	\$16,978.00	\$13,582.00	\$3,396.00	\$130.60		
Family Other	\$20,635.00	\$15,000.00	\$5,635.00	\$216.73	\$20,635.00	\$16,508.00	\$4,127.00	\$158.73		