

Tentative Agreement for IAFF Local 3008 Contract Extension

November 30, 2021

THIS AGREEMENT is made by and between the parties of Pittsfield Charter Township, hereinafter referred to as the "Township", and the Pittsfield Township Fire Fighters Union, Local 3008 of the International Association of Fire Fighters, hereinafter referred to as the "Union."

The Township and Union agree to the following:

- a) Article 32 of the 2019-2021 Collective Bargaining Agreement (CBA) will reflect the agreement between the Township and Union to the one-year extension to the 2019-2021 CBA. This extension shall be in full force and effect from January 1, 2021 to December 31, 2022, to also include December 31, 2022.
- b) All wages, benefits, and conditions of employment shall continue during this period. Scheduled increases in benefits and/or wages shall continue specific to the proper seniority step being reached during this period.
- c) The letter of understanding regarding sick bank contribution into the 457 Deferred Compensation Plan will be incorporated into the existing contract (Article 8-Section 9).
- d) All other current Letters of Understanding shall continue during the one-year extension.
 - i) Vacation Time-Leave Use and Back Fill dated December 16, 2020
 - ii) Special Team Assignments dated December 19, 2019
 - iii) Vacation Bank Payout dated October 29, 2019
 - iv) COVID-19 Pandemic Vacation Bank Carryover dated May 21, 2020
 - v) COVID-19 Pandemic Hazard Compensation dated May 19, 2020
 - vi) COVID-19 Pandemic – Agreement Not to Mandate Vaccination dated November 30, 2021
- e) Article 8, Section 13 of the 2019-2021 CBA will include a five percent (5%) wage increase for the one-year extension.

This agreement is non-precedent setting and spells out all of the Agreements made by the parties and that there are no others.

Pittsfield Charter Township


Matthew Harshberger, Director of Public Safety


Patricia Denig, Director of Human Resources

IAFF Local 3008


Scott Koeppe, IAFF Local 3008 President


Russ Girbach, IAFF Local 3008 Vice Pres.