

**Tentative Agreement
Between
Pittsfield Charter Township
And
Technical, Professional, and Officer-workers Association of Michigan (TPOAM)**

THIS AGREEMENT is made by and between the parties of Pittsfield Charter Township, hereinafter referred to as the "Employer", and the Technical, Professional, and Officer Workers Association of Michigan, hereinafter referred to as the "Union."

The Parties agree that:

- a) The current Collective Bargaining Agreement shall be extended for one (1) year through December 31, 2022.
- b) All wages, benefits, and conditions of employment shall continue during this period. Scheduled increases in benefits and/or wages shall continue specific to the proper seniority step being reached during this period.
- c) All current Letters of Understanding (listed below) shall continue during the one-year extension.
 - i) Accrued Time Bank Donations TPOAM ~~June 23~~ ^{July 1, 2021 GA} 2021.
 - ii) TPOAM Sick Leave Banks Cash Out November 18, 2021.
- d) The Parties agree that a five percent (5%) wage increase will take effect on January 1, 2022 for the term of this agreement extension.

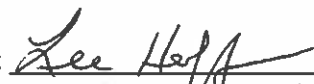
This agreement is non-precedent setting and spells out all of the Agreements made by the parties and that there are no others.

Accepted this 18th day of November, 2021

By: 
Diane Heidt, Chief Negotiator for Pittsfield Charter Twp.

By: 
Gregg Allgeier, TPOAM Business Agent

By: 
Patricia Denig, Director of Human Resources
for Pittsfield Charter Township

By: 
Lee Hoffman, President for TPOAM
of Pittsfield Charter Twp.

By: 
Jeff Holder, Vice-President for TPOAM
of Pittsfield Charter Twp.