Attachment 2

		PA 152 - Pu "Har	ıblic Employ d Cap" vs "	/ee Medi 80-20" Co	cal Benefits omparison	Plan		
			2	.022	-			
		80% / 20%						
Health Plan	2022 <u>Premium</u>	Maximum Twp. Cost	Employe Annualized	e Cost Per Pay	2022 <u>Premium</u>	80% Twp. Cost	20% Emplo Annualized	yee Cost Per Pay
BCBSM HDHP Di	v 0007 (Plan 9)							
Family	\$18,591.60	\$19,921.45	\$0.00	\$0.00	\$18,591.60	\$14,873.28	\$3,718.32	\$143.01
2 Person	\$14,873.16	\$15,276.01	\$0.00	\$0.00	\$14,873.16	\$11,898.53	\$2,974.63	\$114.41
Single	\$6,197.28	\$7,304.51	\$0.00	\$0.00	\$6,197.28	\$4,957.82	\$1,239.46	\$47.67
BCBSM PPO Div	0008 (Plan 4)							
Family	\$19,509.60	\$19,921.45	\$0.00	\$0.00	\$19,509.60	\$15,607.68	\$3,901.92	\$150.07
2 Person	\$15,607.80	\$15,276.01	\$331.79	\$12.76	\$15,607.80	\$12,486.24	\$3,121.56	\$120.06
Single	\$6,503.16	\$7,304.51	\$0.00	\$0.00	\$6,503.16	\$5,202.53	\$1,300.63	\$50.02
			2	021				
	Hard Cap				80% / 2	20%		
	2021 Maximum		Employee Cost		2021 80%		20% Employee Cost	
Health Plan	Premium Ontion 4 (Div	Twp. Cost	<u>Annualized</u>	Per Pay	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay
BCBSM PPO Plan			۵۰ ۵۰ ا	¢0.00	617 402 64	ć42 022 44	ć2 400 F2	6422.07
Family	\$17,402.64	\$19,210.66		\$0.00	\$17,402.64	\$13,922.11	\$3,480.53	\$133.87
2 Person	\$13,922.04	\$14,730.96	\$0.00	\$0.00	\$13,922.04	\$11,137.63	\$2,784.41	\$107.09
Single BCBSM HDHP Or	\$5,800.92	\$7,043.89	\$0.00	\$0.00	\$5,800.92	\$4,640.74	\$1,160.18	\$44.62
	\$15,696.96	\$19,210.66	\$0.00	\$0.00	\$15,696.96	\$12,557.57	\$3,139.39	\$120.75
Family 2 Person	\$13,696.96	\$19,210.00	\$0.00	\$0.00	\$13,696.96	\$12,337.37	\$2,511.50	\$120.73
				\$0.00				\$40.25
Single	\$5,232.24	\$7,043.89	\$0.00	30.00 2 020	\$5,232.24	\$4,185.79	\$1,046.45	\$40.25
	Hard Cap				80% / 20% 020 80% 20% Employee Cost			
	2020			o Cost	2020			waa Cost
	2020	Maximum	Employe	e Cost	2020	80% / 2		yee Cost
Health Plan	<u>Premium</u>	Maximum Twp. Cost		e Cost Per Pay	2020 <u>Premium</u>			yee Cost Per Pay
BCBSM PPO Curr	Premium ent Plan Optio	Maximum Twp. Cost	Employed Annualized	<u>Per Pay</u>	<u>Premium</u>	80% Twp. Cost	20% Emplo	Per Pay
BCBSM PPO Curr Family	<u>Premium</u> rent Plan Optio \$20,123.88	Maximum <u>Twp. Cost</u> on \$18,596.96	Employed Annualized \$1,526.92	<u>Per Pay</u> \$58.73	<u>Premium</u> \$20,123.88	80% <u>Twp. Cost</u> \$16,099.10	20% Emplo Annualized \$4,024.78	<u>Per Pay</u> \$154.80
BCBSM PPO Curr Family 2 Person	<u>Premium</u> rent Plan Optio \$20,123.88 \$16,099.20	Maximum Twp. Cost on \$18,596.96 \$14,260.37	Employe Annualized \$1,526.92 \$1,838.83	<u>Per Pay</u> \$58.73 \$70.72	<u>Premium</u> \$20,123.88 \$16,099.20	80% Twp. Cost \$16,099.10 \$12,879.36	20% Emplo Annualized \$4,024.78 \$3,219.84	Per Pay \$154.80 \$123.84
BCBSM PPO Curr Family	Premium rent Plan Optio \$20,123.88 \$16,099.20 \$6,708.00	Maximum Twp. Cost on \$18,596.96 \$14,260.37 \$6,818.87	Employed Annualized \$1,526.92	<u>Per Pay</u> \$58.73	<u>Premium</u> \$20,123.88	80% <u>Twp. Cost</u> \$16,099.10	20% Emplo Annualized \$4,024.78	Per Pay \$154.80 \$123.84
BCBSM PPO Curr Family 2 Person Single	Premium rent Plan Optio \$20,123.88 \$16,099.20 \$6,708.00	Maximum Twp. Cost on \$18,596.96 \$14,260.37 \$6,818.87	Employe Annualized \$1,526.92 \$1,838.83	<u>Per Pay</u> \$58.73 \$70.72	<u>Premium</u> \$20,123.88 \$16,099.20	80% Twp. Cost \$16,099.10 \$12,879.36	20% Emplo Annualized \$4,024.78 \$3,219.84	\$154.80 \$123.84 \$51.60
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan	Premium ent Plan Optio \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPD	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES	\$1,526.92 \$1,838.83 \$0.00	\$58.73 \$70.72 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00	\$16,099.10 \$12,879.36 \$5,366.40	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22	\$154.80 \$123.84 \$51.60 \$131.47
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family	Premium *20,123.88 \$16,099.20 \$6,708.00 *Option 4-UPD \$17,091.12	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96	\$1,526.92 \$1,838.83 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12	\$0% Twp. Cost \$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 PATED RATES \$18,596.96 \$14,260.37 \$6,818.87	\$1,526.92 \$1,838.83 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00	Maximum Twp. Cost 518,596.96 \$18,596.96 \$18,596.96 \$18,596.96 \$14,260.37 \$6,818.87 ED RATES	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Or	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPD \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49	•
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT \$15,384.36 \$12,307.44	Maximum Twp. Cost on \$18,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87	\$1,526.92 \$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT \$15,384.36 \$12,307.44	Maximum Twp. Cost on \$18,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87	\$1,526.92 \$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person Single	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 Otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 Premium	Maximum Twp. Cost 201 \$18,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person Single Health Plan BCBSM PPO Curr	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 Otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 Premium ent Plan Option	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost 519,596.96	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08 2019 Premium	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46 80% / 2 80% / 2	\$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62 20% 20% Emplo	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Or Family 2 Person Single Health Plan BCBSM PPO Curr Family	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 Premium ent Plan Option \$19,620.72	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost 518,232.31	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08 2019 Premium \$19,620.72	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46 80% / 2 80% / 2 \$15,696.58	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62 20% Emplo Annualized \$3,924.14	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45 Per Pay \$150.93
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Or Family 2 Person Single Health Plan BCBSM PPO Curr Family 2 Person	Premium \$20,123.88 \$16,099.20 \$6,708.00 Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 Otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 Premium Pent Plan Option \$19,620.72 \$15,696.48	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost 518,232.31 \$13,980.75	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,388.41 \$1,715.73	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.40 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08 2019 Premium \$19,620.72 \$15,696.48	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46 80% / 2 80% Twp. Cost \$15,696.58 \$12,557.18	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62 20% Emplo Annualized \$3,924.14 \$3,139.30	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45 eyee Cost Per Pay \$150.93 \$120.74
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Op Family 2 Person Single Health Plan BCBSM PPO Curr Family 2 Person Single	Premium **ent Plan Option** \$20,123.88 \$16,099.20 \$6,708.00 **Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 **otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 **Premium **ent Plan Option** \$19,620.72 \$15,696.48 \$6,540.24	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost 518,232.31	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08 2019 Premium \$19,620.72	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46 80% / 2 80% / 2 \$15,696.58	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62 20% Emplo Annualized \$3,924.14	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45 Per Pay \$150.93
BCBSM PPO Curr Family 2 Person Single BCBSM PPO Plan Family 2 Person Single BCBSM HDHP Or Family 2 Person Single Health Plan BCBSM PPO Curr Family 2 Person	Premium **ent Plan Option** \$20,123.88 \$16,099.20 \$6,708.00 **Option 4-UPE \$17,091.12 \$13,672.92 \$5,697.00 **otion 9-UPDAT \$15,384.36 \$12,307.44 \$5,128.08 **Premium **ent Plan Option** \$19,620.72 \$15,696.48 \$6,540.24	Maximum Twp. Cost 518,596.96 \$14,260.37 \$6,818.87 DATED RATES \$18,596.96 \$14,260.37 \$6,818.87 ED RATES \$18,596.96 \$14,260.37 \$6,818.87 Hard C Maximum Twp. Cost 518,232.31 \$13,980.75 \$6,685.17	\$1,526.92 \$1,838.83 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,388.41 \$1,715.73 \$0.00	\$58.73 \$70.72 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$20,123.88 \$16,099.20 \$6,708.00 \$17,091.12 \$13,672.92 \$5,697.00 \$15,384.36 \$12,307.44 \$5,128.08 2019 Premium \$19,620.72 \$15,696.48	\$16,099.10 \$12,879.36 \$5,366.40 \$13,672.90 \$10,938.34 \$4,557.60 \$12,307.49 \$9,845.95 \$4,102.46 80% / 2 80% Twp. Cost \$15,696.58 \$12,557.18	20% Emplo Annualized \$4,024.78 \$3,219.84 \$1,341.60 \$3,418.22 \$2,734.58 \$1,139.40 \$3,076.87 \$2,461.49 \$1,025.62 20% Emplo Annualized \$3,924.14 \$3,139.30 \$1,308.05	\$154.80 \$123.84 \$51.60 \$131.47 \$105.18 \$43.82 \$118.34 \$94.67 \$39.45 eyee Cost Per Pay \$150.93 \$120.74

\$13,339.20 \$5,557.92	\$13,980.75 \$6,685.17	\$0.00 \$0.00		lical Benefic			\$102.61		
	\$6,685.17	\$0.00	ຽດ ດດ	¢5 557 00	4				
sn 0			30.00	om\$5aFi57 _f 92	\$4,446.34	\$1,111.58	\$42.75		
<u>on 9</u>									
\$15,175.20	\$18,232.31	\$0.00	\$0.00	\$15,175.20	\$12,140.16	\$3,035.04	\$116.73		
\$12,140.16	\$13,980.75	\$0.00	\$0.00	\$12,140.16	\$9,712.13	\$2,428.03	\$93.39		
\$5,058.36	\$6,685.17	\$0.00	\$0.00	\$5,058.36	\$4,046.69	\$1,011.67	\$38.91		
		2	018						
Hard Cap				80% / 20%					
2018 Maximum		Employee Cost		2018	80%	20% Employee Cost			
<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay		
eld of Michig	an (124 mem	bers)							
\$17,373.60	\$17,892.36	\$0.00	\$0.00	\$17,373.60	\$13,898.88	\$3,474.72	\$133.64		
\$13,898.88	\$13,720.07	\$178.81	\$6.88	\$13,898.88	\$11,119.10	\$2,779.78	\$106.91		
\$5,791.20	\$6,560.52			\$5,791.20	\$4,632.96	\$1,158.24	\$44.55		
			017						
						-	-		
			Per Pay	<u>Premium</u>	Twp. Cost	Annualized	Per Pay		
			\$82.01	\$19 <i>4</i> 36 28	\$15 549 N2	\$3 887 26	\$149.51		
							\$119.61		
\$6,478.80	\$6,344.80	\$134.00	\$5.15	\$6,478.80	\$5,183.04	\$1,295.76	\$49.84		
		2	016						
Hard Cap				80% / 20%					
2016 Maximum			Employee Cost		80%	20% Employee Cost			
<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay		
eld of Michig	an (121 mem	bers)							
\$15,244.92	\$16,751.23	\$0.00	\$0.00	\$15,244.92	\$12,195.94	\$3,048.98	\$117.27		
\$12,195.96	\$12,845.04	\$0.00	\$0.00	\$12,195.96	\$9,756.77	\$2,439.19	\$93.82		
\$5,081.64	\$6,142.11	\$0.00	\$0.00	\$5,081.64	\$4,065.31	\$1,016.33	\$39.09		
		2	015						
Hard Cap				80% / 20%					
						-	-		
		Annualized	<u>Per Pay</u>	<u>Premium</u>	IWp. Cost	Annualized	Per Pay		
		60.00	60.00	¢15 565 00	ć43.453.C1	ć2 442 4C	6440 74		
							\$119.74		
							\$95.96		
	\$5,992.30	\$0.00	\$0.00	\$5,722.56	\$4,578.05	\$1,144.51	\$44.02		
	\$16.242.66	\$17,900,22	\$694.63	¢2/11/2 00	\$27 214 20	¢6 020 E0	\$262.64		
							\$262.64 \$210.11		
\$11,380.92	\$5,992.30	\$5,388.62	\$207.25	\$11,380.92	\$9,104.74	\$2,276.18	\$87.55		
			2014						
	Hard Cap				80% / 20%				
2014 Employee Cost				,					
2014			e Cost	2014	80%	20% Emplo	yee Cost		
	2018 Premium eld of Michig \$17,373.60 \$13,898.88 \$5,791.20 2017 Premium eld of Michig \$19,436.28 \$15,549.00 \$6,478.80 2016 Premium eld of Michig \$15,244.92 \$12,195.96 \$5,081.64 2015 Premium (115 member \$15,565.80 \$12,475.44 \$5,722.56 \$5 currently) \$34,142.88 \$27,314.40	Hard Cost	Hard Cap	Premium Pre	Premium Pre	Premium Twp. Cost Annualized Per Pay Premium Twp. Cost St. 2018 St. 2019 St. 2017 St. 2018 St. 2018	Premium Twp. Cost Annualized Per Pay Premium Twp. Cost So., 00 So., 0		

Blue Care Network					lical Benefits	Dlan			
Family	\$16,370.76	\$15,975.23	\$395.53		ombarison	\$13,096.61	\$3,274.15	\$125.93	
2 Person	\$13,120.68	\$11,715.17	\$1,405.51	\$54.06		\$10,496.54	\$2,624.14	\$100.93	
Single	\$6,018.72	\$5,857.58	\$161.14	\$6.20	\$6,018.72	\$4,814.98	\$1,203.74	\$46.30	
			2	013					
	Hard Cap				80% / 20%				
	2013	13 Employee Cost		Cost	2013	80%	20% Employee Cost		
<u>Health Plan</u>	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay	<u>Premium</u>	Twp. Cost	Annualized	Per Pay	
Blue Care Netwo	<u>'k</u>								
Family	\$16,877.00	\$15,525.00	\$1,352.00	\$52.00	\$16,877.00	\$13,501.60	\$3,375.40	\$129.82	
2 Person	\$13,526.00	\$11,385.00	\$2,141.00	\$82.35	\$13,526.00	\$10,820.80	\$2,705.20	\$104.05	
Single	\$6,205.00	\$5,692.50	\$512.50	\$19.71	\$6,205.00	\$4,964.00	\$1,241.00	\$47.73	
			2	012					
	Hard Cap				80% / 20%				
	2012		Employee Cost		2012	80%	20% Employee Cost		
<u>Health Plan</u>	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	<u>Per Pay</u>	<u>Premium</u>	Twp. Cost	<u>Annualized</u>	Per Pay	
Blue Care Netwo	<u>^k</u>								
Family	\$15,937.00	\$15,000.00	\$937.00	\$36.04	\$15,937.00	\$12,750.00	\$3,187.00	\$122.59	
2 Person	\$12,773.00	\$11,000.00	\$1,773.00	\$68.19	\$12,773.00	\$10,218.00	\$2,555.00	\$98.25	
Employee & Chil	\$12,773.00	\$11,000.00	\$1,773.00	\$68.19	\$12,773.00	\$10,218.00	\$2,555.00	\$98.25	
Single	\$5,859.00	\$5,500.00	\$359.00	\$13.81	\$5,859.00	\$4,687.00	\$1,172.00	\$45.07	
Priority Health									
Farmaille.	\$21,318.00	\$15,000.00	\$6,318.00	\$243.00	\$21,318.00	\$17,054.00	\$4,264.00	\$163.98	
Family	721,310.00	,							
Family Single	\$7,586.00	\$5,500.00	\$2,086.00	\$80.23	\$7,586.00	\$6,069.00	\$1,517.00	\$58.35	
		1 1		\$80.23 \$229.92	\$7,586.00 \$16,978.00	\$6,069.00 \$13,582.00		\$58.35 \$130.60	